

## WORK VALUES INVENTORY

Values are an important part in the career decision-making process. It is important to select career options, which best fit your values. The list below will help you identify those values that you think will be important to you in your work. Your work values may change as work situations change. It is important to evaluate your work values often.

Read each value and decide if it is always important to you, sort of important or not important to you. Place an "X" in the appropriate box. The definition is there to help you think about the value. If your definition is different, use your own definition when rating the value. Review the "Always Important" values and choose your top five values.

1. The <u>core values</u> that are important to me in my life are:	Always Important	Sort of Important	Not Important
▪ <b>Achievement:</b> Being able to meet your goals			
▪ <b>Balance:</b> Time for family, work, and play			
▪ <b>Independence:</b> Control of your own destiny			
▪ <b>Influence:</b> Able to have an impact on others			
▪ <b>Integrity:</b> Stand up for your beliefs			
▪ <b>Honesty:</b> Telling the truth and knowing that others are telling the truth.			
▪ <b>Power:</b> Control over others			
▪ <b>Respect:</b> Care and trust of self and others			
▪ <b>Spirituality:</b> Believing in your core beliefs			
▪ <b>Status:</b> Having influence and power over others			

1. I value <u>work environments</u> that are :	Always Important	Sort of Important	Not Important
▪ <b>Fast Paced:</b> Work that has many things happening at the same time.			
▪ <b>Flexible:</b> Work that is not set to a specific time schedule.			
▪ <b>High Earnings:</b> Work that has the potential to make a lot of money.			
▪ <b>Learning:</b> Work that is intellectually challenging to you.			
▪ <b>Location:</b> Work that is in a convenient place and an easy commute.			
▪ <b>Predictable:</b> Work where you know what is going to happen day after day.			
▪ <b>Quiet:</b> Work where there are few disruptions throughout the day			
▪ <b>Relaxed:</b> Work where there are few pressures to get things done.			
▪ <b>Structured:</b> Work where it is organized and has a specific set time.			
▪ <b>Time Freedom:</b> Work where you set your own schedule and plan how and when you do your work.			